

Models for Management™

2008 Public Program

Blended Learning Process

Summary:

The process is conducted over a nine week period. This blended learning process consists of a blend of learning methods, assessments, small group meetings facilitated online, goal setting and action planning, one-on-one coaching, action assignments, and tracking/measurement tools.

Registration

- Participants should register no later than 3 weeks prior to the orientation kickoff to allow ample time to receive and complete the pre-work assignments.

Pre-work Assessments & Materials

- Upon registration the participant is sent training materials which include a specially designed binder, the *3Win Agreement*, and assessment instruments.
- Self-assessment surveys should be completed and feedback instruments collected from co-workers (Development Partners) prior to the first scheduled orientation meeting.

Weeks 1-4: Modules 1-3 Blended Learning

- Starting with the first online (or classroom*) orientation meeting, participants will be engaged in small group meetings facilitated online while completing self-paced interactive e-learning modules and action/application assignments between these meetings.

* An on-site classroom orientation meeting is available for larger in-house groups.

- Online facilitated meetings are scheduled on a weekly basis and the participant has the choice of attended **either** the Tuesday or Thursday meeting. **Only one of the scheduled meetings per week need be attended.**

Week 5: Mid-term Action Assignments

- At the half-way point of the process, extra time is scheduled for participants to 1) conduct a team meeting with Development Partners 2) refine goals and plans of action and 3) start working on a Personal Development Plan.

Weeks 6-8: Modules 4-6 Blended Learning

- After the mid-term, participants complete the last three modules as described in step 3.
- Action Assignments
Between the completion of the module 6 meeting and graduation, participants once again complete action assignments as outlined in step 4.

Week 9: Graduation - Executive Summary & Personal Development Plan Presentations.

- In the last meeting, participants present to the group their executive summary of the process which outlines their MFM experience, goals and action steps completed, improvements and results realized, and a *Personal Development Plan* moving forward.

About online meetings:

The facilitated group meetings last 1-2 hours depending on the group size and are extremely collaborative and interactive. These are **NOT** one-way conferences where the facilitator talks while participants only listen. By limiting enrollment each month and offering two meeting opportunities each week, group sizes are kept small and ensure **everyone participates**, has ample time to share ideas and experiences, engage in meaningful group discussion, clarify and ask questions, and refine and report on goals.

Our developmental processes are proven and our facilitators are experts in transformational learning / development that get measurable results. Distance learning methods have no adverse bearing on results and we offer a complete **money back results guarantee**.

Note: Participants will need access to a computer with a high speed connection for data sharing/visuals and a telephone for voice. We do not use VIOP.

2008 Online Meeting Schedule

Only one of the scheduled meetings per week need be attended.

MFM January Group:

Orientation / Module 1 Kickoff
Tues Jan 8 – 1:00pm CST **or**
Thurs Jan 10 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues Jan 15 – 1:00pm CST **or**
Thurs Jan 17 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues Jan 22 – 1:00pm CST **or**
Thurs Jan 24 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues Jan 29 – 1:00pm CST **or**
Thurs Jan 31 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues Feb 12 – 1:00pm CST **or**
Thurs Feb 14 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues Feb 19 – 1:00pm CST **or**
Thurs Feb 21 – 10:00am CST

Mod 6 Wrap-up
Tues Feb 26 – 1:00pm CST **or**
Thurs Feb 28 – 10:00am CST

Development Plan Presentations &
Graduation
Tues March 4 – 1:00pm CST **or**
Thurs March 6 – 10:00am CST

MFM February Group:

Orientation / Module 1 Kickoff
Tues Feb 5 – 10:00am CST **or**
Thurs Feb 7 – 1:00pm CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues Feb 12 – 10:00am CST **or**
Thurs Feb 14 – 1:00pm CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues Feb 19 – 10:00am CST **or**
Thurs Feb 21 – 1:00pm CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues Feb 26 – 10:00am CST **or**
Thurs Feb 28 – 1:00pm CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues March 11 – 10:00am CST **or**
Thurs March 13 – 1:00pm CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues March 18 – 10:00am CST **or**
Thurs March 20 – 1:00pm CST

Mod 6 Wrap-up
Tues March 25 – 10:00am CST **or**
Thurs March 27 – 1:00pm CST

Development Plan Presentations &
Graduation
Tues April 1 – 10:00am CST **or**
Thurs April 3 – 1:00pm CST

MFM March Group:

Orientation / Module 1 Kickoff
Tues March 4 – 1:00pm CST **or**
Thurs March 6 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues March 11– 1:00pm CST **or**
Thurs March 13 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues March 18 – 1:00pm CST **or**
Thurs March 20 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues March 25 – 1:00pm CST **or**
Thurs March 27 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues April 8 – 1:00pm CST **or**
Thurs April 10 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues April 15 – 1:00pm CST **or**
Thurs April 17 – 10:00am CST

Mod 6 Wrap-up
Tues April 22 – 1:00pm CST **or**
Thurs April 24 – 10:00am CST

Development Plan Presentations &
Graduation
Tues April 29 – 1:00pm CST **or**
Thurs May 1 – 10:00am CST

MFM April Group:

Orientation / Module 1 Kickoff
Tues April 1 – 10:00am CST **or**
Thurs April 3 – 1:00pm CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues April 8 – 10:00am CST **or**
Thurs April 10 – 1:00pm CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues April 15 – 10:00am CST **or**
Thurs April 17 – 1:00pm CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues April 22 – 10:00am CST **or**
Thurs April 24 – 1:00pm CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues May 6 – 10:00am CST **or**
Thurs May 8 – 1:00pm CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues May 13 – 10:00am CST **or**
Thurs May 15 – 1:00pm CST

Mod 6 Wrap-up
Tues May 20 – 10:00am CST **or**
Thurs May 22 – 1:00pm CST

Development Plan Presentations &
Graduation
Tues June 3 – 10:00am CST **or**
Thurs June 5 – 1:00pm CST

MFM May Group:

Orientation / Module 1 Kickoff
Tues April 29 – 1:00pm CST **or**
Thurs May 1 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues May 6 – 1:00pm CST **or**
Thurs May 8 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues May 13 – 1:00pm CST **or**
Thurs May 15 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues May 20 – 1:00pm CST **or**
Thurs May 22 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues June 3 – 1:00pm CST **or**
Thurs June 5 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues June 10 – 1:00pm CST **or**
Thurs June 12 – 10:00am CST

Mod 6 Wrap-up
Tues June 17 – 1:00pm CST **or**
Thurs June 19 – 10:00am CST

Development Plan Presentations &
Graduation
Tues June 24 – 1:00pm CST **or**
Thurs June 26 – 10:00am CST

MFM June Group:

Orientation / Module 1 Kickoff
Tues June 3 – 10:00am CST **or**
Thurs June 5 – 1:00pm CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues June 10 – 10:00am CST **or**
Thurs June 12 – 1:00pm CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues June 17 – 10:00am CST **or**
Thurs June 19 – 1:00pm CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues June 24 – 10:00am CST **or**
Thurs June 26 – 1:00pm CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues July 8 – 10:00am CST **or**
Thurs July 10 – 1:00pm CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues July 15 – 10:00am CST **or**
Thurs July 17 – 1:00pm CST

Mod 6 Wrap-up
Tues July 22 – 10:00am CST **or**
Thurs July 24 – 1:00pm CST

Development Plan Presentations &
Graduation
Tues July 29 – 10:00am CST **or**
Thurs July 31 – 1:00pm CST

MFM July Group:

Orientation / Module 1 Kickoff
Tues July 8 – 1:00pm CST **or**
Thurs July 10 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues July 15 – 1:00pm CST **or**
Thurs July 17 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues July 22 – 1:00pm CST **or**
Thurs July 24 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues July 29 – 1:00pm CST **or**
Thurs July 31 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues August 12 – 1:00pm CST **or**
Thurs August 14 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues August 19 – 1:00pm CST **or**
Thurs August 21 – 10:00am CST

Mod 6 Wrap-up
Tues August 26 – 1:00pm CST **or**
Thurs August 29 – 10:00am CST

Development Plan Presentations &
Graduation
Tues Sept 9 – 1:00pm CST **or**
Thurs Sept 11 – 10:00am CST

MFM August Group:

Orientation / Module 1 Kickoff
Tues August 5 – 10:00am CST **or**
Thurs August 7 – 1:00pm CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues August 12 – 10:00am CST **or**
Thurs August 14 – 1:00pm CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues August 19 – 10:00am CST **or**
Thurs August 21 – 1:00pm CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues August 26 – 10:00am CST **or**
Thurs August 29 – 1:00pm CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues Sept 9 – 10:00am CST **or**
Thurs Sept 11 – 1:00pm CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues Sept 16 – 10:00am CST **or**
Thurs Sept 18 – 1:00pm CST

Mod 6 Wrap-up
Tues Sept 23 – 10:00am CST **or**
Thurs Sept 25 – 1:00pm CST

Development Plan Presentations &
Graduation
Tues Sept 30 – 10:00am CST **or**
Thurs Oct 2 – 1:00pm CST

MFM September Group:

Orientation / Module 1 Kickoff
Tues Sept 9 – 1:00pm CST **or**
Thurs Sept 11 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues Sept 16 – 1:00pm CST **or**
Thurs Sept 18 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues Sept 23 – 1:00pm CST **or**
Thurs Sept 25 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues Sept 30 – 1:00pm CST **or**
Thurs Oct 2 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues Oct 14 – 1:00pm CST **or**
Thurs Oct 16 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues Oct 21 – 1:00pm CST **or**
Thurs Oct 23 – 10:00am CST

Mod 6 Wrap-up
Tues Oct 28 – 1:00pm CST **or**
Thurs Oct 30 – 10:00am CST

Development Plan Presentations &
Graduation
Tues Nov 4 – 1:00pm CST **or**
Thurs Nov 6 – 10:00am CST

MFM October Group:

Orientation / Module 1 Kickoff
Tues Oct 28 – 10:00am CST **or**
Thurs Oct 30 – 1:00pm CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues Nov 4 – 10:00am CST **or**
Thurs Nov 6 – 1:00pm CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues Nov 11 – 10:00am CST **or**
Thurs Nov 13 – 1:00pm CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues Nov 18 – 10:00am CST **or**
Thurs Nov 20 – 1:00pm CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues Dec 2 – 10:00am CST **or**
Thurs Dec 4 – 1:00pm CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues Dec 9 – 10:00am CST **or**
Thurs Dec 11 – 1:00pm CST

Mod 6 Wrap-up
Tues Dec 16 – 10:00am CST **or**
Thurs Dec 18 – 1:00pm CST

Development Plan Presentations &
Graduation
Tues Jan 6 – 10:00am CST **or**
Thurs Jan 8 – 1:00pm CST

MFM November Group:

Orientation / Module 1 Kickoff
Tues July 8 – 1:00pm CST **or**
Thurs July 10 – 10:00am CST

Mod 1 Wrap-up / Mod 2 Kickoff
Tues July 15 – 1:00pm CST **or**
Thurs July 17 – 10:00am CST

Mod 2 Wrap-up / Mod 3 Kickoff
Tues July 22 – 1:00pm CST **or**
Thurs July 24 – 10:00am CST

Mod 3 Wrap-up / Mod 4 Kickoff
Tues July 29 – 1:00pm CST **or**
Thurs July 31 – 10:00am CST

Mod 4 Wrap-up / Mod 5 Kickoff
Tues August 12 – 1:00pm CST **or**
Thurs August 14 – 10:00am CST

Mod 5 Wrap-up / Mod 6 Kickoff
Tues August 19 – 1:00pm CST **or**
Thurs August 21 – 10:00am CST

Mod 6 Wrap-up
Tues August 26 – 1:00pm CST **or**
Thurs August 29 – 10:00am CST

Development Plan Presentations &
Graduation
Tues Sept 9 – 1:00pm CST **or**
Thurs Sept 11 – 10:00am CST

MFM December Group:

Not scheduled at this time. Next session
is January of 2008.